



PH GROUP

QATAR · UNITED KINGDOM

GROUP PROFILE

One Group. Three Capabilities. One Standard.

A diversified operations group with over a decade in Qatar — led by our Workforce Solutions division, and supported by hospitality, consulting and an international presence in the United Kingdom.

Workforce Solutions

Operational teams & continuity

Hospitality & Consulting

The founding business

PH UK

London · governance & growth

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PH Group · Qatar · United Kingdom

www.phworksolutions.com

The Group

PH Group is a structured business group with over ten years of active operations in Qatar and an international presence in the United Kingdom. We operate three complementary lines under one standard of accountability and delivery.

10+

YEARS IN QATAR

700+

WORKFORCE NETWORK

16+

CLIENT
ORGANISATIONS

2

COUNTRIES

1

Workforce Solutions

OUR LEAD DIVISION · QATAR

Management, supervision and continuity of operational workforce teams across logistics, warehousing, retail and hospitality. We do not simply provide workers — we deliver operational outcomes.

2

Hospitality & Consulting

THE FOUNDING BUSINESS · QATAR

The original PH business and the foundation of our reputation — long-standing client relationships and operational delivery across the hospitality and services sector.

3

PH UK

INTERNATIONAL · LONDON

Our United Kingdom office supporting governance, compliance alignment and international development from Canary Wharf, London.

ONE STANDARD ACROSS THE GROUP

Whatever the line of business, the PH standard is the same: **structured delivery, full accountability, and operations that do not stop.**

Workforce Solutions

Our lead division — and the engine of the Group's growth. Built for high-demand operational environments where coverage cannot fail.

The Right Workforce. The Right Execution.

PH Workforce Solutions manages, supervises and sustains operational teams across logistics, warehousing, retail and hospitality. Our model emphasises operational accountability, structured supervision and rapid mobilisation.

THE DISTINCTION

We do not simply provide workers. We deliver operational outcomes — managed teams, guaranteed continuity, and a single accountable structure for the client's operation.

Why Clients Choose This Division

7 DAY MOBILISATION	24–48 HR CONTINUITY COVER	100% SUPERVISED	24/7 OPERATIONAL SUPPORT
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Operational Workforce **Services**

We deliver structured workforce solutions for logistics, warehousing and operational environments — each engagement built around continuity and accountability.

▪ **Workforce Management**

Rapid mobilisation of trained, verified teams across Qatar.

▪ **On-Site Supervision**

Dedicated supervisors ensuring performance and coordination.

▪ **Shift Coordination & Scheduling**

Structured shift planning aligned to operational needs.

▪ **Operational Continuity**

Continuity cover within 24–48 hours to avoid disruption.

▪ **Operational Support & Reporting**

End-to-end coordination with regular performance reports.

▪ **Managed Workforce Teams**

Full workforce management under a single accountable structure.

Three Delivery Models

A

Workforce Management

Trained, verified workforce ready for immediate mobilisation with full compliance.

B

Managed Workforce Team

Workforce combined with dedicated on-site supervision and shift coordination.

C

Full Operational Support

End-to-end workforce management — mobilisation, supervision and operational oversight.

Our Continuity Guarantee

Every engagement meets three non-negotiable standards — applied before any team reaches a client site.

-  **Compliance**
All workforce hold fully verified, valid legal documentation prior to mobilisation. No exceptions.
-  **Health & Safety**
Full compliance with Qatar health and safety requirements. Food Handler Certificates (FHC) provided where required.
-  **Competency**
Only trained, experienced and operationally ready workforce are assigned to client sites.

Why PH Workforce Solutions

Mobilisation within 7 days	Locally based — no relocation delays
Flexible scaling at short notice	Dedicated supervisor on each engagement
Continuity cover within 24–48 hours	Structured reporting & performance monitoring

BUILT FOR HIGH-DEMAND ENVIRONMENTS

We reduce your operational risk. We increase your operational output.

Trusted by Market Leaders **Across Qatar**

Proudly serving premier organisations across logistics, retail, hospitality and operations sectors — built on a decade of delivery.

talabat	Ali Bin Ali	Carrefour	Teyseer Group	SPAR
Monoprix	Ansar Gallery	Almana Group	ibis	Wellcare
Magnolia Bakery	Millennium Hotels	Azadea	Ramada	Jumbo Electronics
Nando's	Starlink	Mannai	Home Centre	Jollibee

Our operations team monitors performance continuously — from day one through the full duration of every engagement.

Proven Performance. Lasting Partnerships.

CLIENT FEEDBACK — MONOPRIX, DOHA FESTIVAL CITY

"Having you as our business partners was a very good experience and you respond quickly to the needs. Thank you for making Monoprix your top priority."

CLIENT FEEDBACK — HR MANAGER

"PH has proven to be a highly professional partner — meticulous in matching workforce to operational requirements."

Let's Build Your **Operations Together**

One group, three capabilities, and a single standard of delivery — ready to support your operation in Qatar and beyond.

QATAR HEADQUARTERS

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OPERATING ENTITIES

Workforce Solutions — Professional HR for Consulting and Services W.L.L
Hospitality & Consulting — PH Consulting and Hospitality W.L.L
PH UK — PH Consultation UK Ltd

IF OPERATIONAL WORKFORCE IS YOUR CHALLENGE

— we have the solution.



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